



**Screening Officer Performance Event Management System (PEMS) Privacy Impact Assessment**

**Author:** CATSA

**Date:** January 2019

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This is a summary of the Privacy Impact Assessment (PIA) completed by the Canadian Air Transport Security Authority (CATSA) for the Performance Event Management System (PEMS) project. The PIA was conducted using the Treasury Board of Canada Secretariat guidelines for conducting PIAs, which incorporates the ten principles of the Canadian Standards Association (CSA) Model Code for assessing fair information handling practices.

Section 6 of the *CATSA Act* sets out CATSA’s mandate and provides that CATSA is to “take actions, either directly or through a Screening Contractor, for the effective and efficient screening of persons who access aircraft or restricted areas through screening points, the property in their possession or control and the belongings or baggage that they give to an air carrier for transport”. CATSA is responsible for ensuring consistency in the delivery of screening across Canada. PEMS is a web-based system to ensure that all Performance Events are appropriately reviewed and addressed in a timely manner.

This proposal relates to the CATSA institution-specific Personal Information Bank: Learning Management CATSA PPU 950. The PIB will require minor updates in response to the privacy analysis.

Type of Program	
Administration of Programs / Activity and Services	<input checked="" type="checkbox"/>
Compliance / Regulatory investigations and enforcement	<input checked="" type="checkbox"/>
Aviation Security	<input checked="" type="checkbox"/>

Type of Personal Information Involved and Context	
Only Personal Information, with limited contextual sensitivities, collected (in) directly from the individual or provided with the consent of the individual for disclosure under an authorized program.	<input checked="" type="checkbox"/>
Social Insurance Number, medical, financial or other sensitive Personal Information and/or the context surrounding the Personal Information is sensitive.	<input checked="" type="checkbox"/>

Program Partners and Private Sector Involvement	
Within CATSA (amongst one or more programs within CATSA)	<input checked="" type="checkbox"/>

## Duration of the Program

Long-term program	<input checked="" type="checkbox"/>
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## Program Population

The program affects all individuals for internal administrative purposes.	<input checked="" type="checkbox"/>
The program affects certain individuals for external administrative purposes.	<input checked="" type="checkbox"/>

### **Conclusion**

In January 2019, a copy of this PIA was submitted to the Office of the Privacy Commissioner (OPC) for review.